



**Invitation to the Ordinary and Extraordinary General Assembly Meetings
of Jordan Phosphate Mines Company PLC and Their Agendas**

Dear Shareholders,
Greetings,

The Board of Directors of **Jordan Phosphate Mines Company PLC** is pleased to invite you to attend the **Seventy-Second Ordinary General Assembly Meeting**, which will be held at **11:30 a.m. on Monday, 20 April 2026**, to be followed immediately by the **Extraordinary General Assembly Meeting at 12:30 p.m.**, through the electronic link published on the Company's website and indicated below, which provides shareholders with a visual communication platform to consider the following matters:

First: Agenda of the Seventy-Second Ordinary General Assembly Meeting:

1. Reading the minutes of the Ordinary General Assembly Meeting held on **14/4/2025**.
2. Voting on and approving the Board of Directors' report on the Company's activities during the year 2025 and its future business plan.
3. Voting on the report of the Company's auditors regarding its balance sheet and final accounts for the year 2025.
4. Voting on and approving the annual financial statements and the profit and loss account for the fiscal year 2025.
5. Discharging the Board of Directors from liability for the fiscal year 2025 within the limits of the law.
6. Approving the Board of Directors' recommendation to distribute **cash dividends to shareholders at 170% of the nominal value per share**.
7. Authentication of the Board of Directors' decision dated 3/12/2025 to elect His Excellency Professor Dr. Ibrahim Mashhoor Hadithah Jazy as a member of the company's Board of Directors.
8. Electing the Company's auditors for the year 2026 and determining their fees.

Second: Agenda of the Extraordinary General Assembly Meeting:

1. Increasing the Company's capital through the capitalization of an amount of **JOD 200,000,000 (Two Hundred Million Jordanian Dinars)** from the retained earnings balance amounting to **JOD 1,471,529,782**, representing **66.7% of the authorized, subscribed, and paid-up capital**, and distributing the same as **bonus shares to shareholders**, so that the authorized, subscribed, and paid-up capital becomes **JOD 500 million (Five Hundred Million Jordanian Dinars)**, as follows:

By amending **Article (7) of the Memorandum of Association** and **Article (7) of the Articles of Association of the Company**, which stipulates that :

“The Company's nominal, subscribed, and paid-up capital consists of **JOD 300 million (Three Hundred Million Jordanian Dinars)** divided into **three hundred million shares**, with a nominal value of **one Jordanian Dinar per share**.”



To read as follows:

“The Company’s nominal, subscribed, and paid-up capital consists of **JOD 500 million (Five Hundred Million Jordanian Dinars)** divided into **five hundred million shares**, with a nominal value of **one Jordanian Dinar per share.**”

Shareholders are kindly requested to **register, appoint a proxy, or authorize attendance** for these two meetings by completing the registration form and following the instructions through the electronic link (www.smartagm.ae) prior to the date specified for the above-mentioned meetings. Please note that the documents related to both meetings are published on the Company’s website (www.jpmc.com.jo).

It should also be noted that each shareholder has the right to submit questions and inquiries electronically prior to the scheduled meeting date through the above-mentioned electronic link, so that responses may be provided.

Furthermore, any shareholder holding shares representing not less than 10% of the shares represented at the meeting shall have the right to raise questions and inquiries during the meeting .

Please accept our highest regards.

Chairman of the Board of Directors
Dr. Mohammad Al-thneibat