



**Invitation to the ordinary and extraordinary general assembly meeting
the Jordan Phosphate Mines company P.L.C and its agenda**

Dear Shareholders:

Greeting and respect,

The Company's Board of Directors is pleased to invite you to attend the 71st Ordinary General Assembly Meeting, which will be **held at 12:00 PM on Monday, April 14, 2025**, followed immediately by the Extraordinary General Assembly Meeting, via the electronic link published on the Company's website and mentioned below, which provides a means of visual communication for shareholders to consider the following topics:

First: The agenda of the seventy one ordinary general assembly included:

- 1- Recital the record of the general assembly meeting held on April 29th 2024.
- 2- Vote on and approve the report of the Board of Directors on the company's business in 2024 and the company's future work plan.
- 3- Vote on the report of the company's auditors on its financial position and financial statements for the year 2024.
- 4- Vote on and approve the annual, profit and loss account.
- 5- To absolve the Board of Directors from liability for the fiscal year 2024.
- 6- Approving the decision of the Board of Directors to distribute 160% of the nominal value of the share as dividends to shareholders.
- 7- Electing the company's auditors for the year 2025 and determining their fees.

Second: The agenda of the extraordinary general assembly included:

Increasing the company's capital by capitalizing JD (52,500,000) (Fifty-two million and fifty hundred thousand Jordanian dinars) of the carried forward profits mounting to JD (1,333,404,000) million; i.e. 21.21% of authorized, subscribed and paid up capital and to distribute them as bonus shares to the shareholders so that the authorized, subscribed and paid up capital will become JD (300) million (Three hundred million Jordanian dinars) and that:

To amend Article (7) of JPMC's Memorandum of Association and Article (7) of JPMC's Article of Association which currently read:



“The Company’s capital: The Authorized, subscribed and paid-up capital of the company shall consist of JD (247,500) million (Two hundred and forty-seven million and five hundred thousand Jordanian dinars) divided into Two hundred and forty-seven million and five hundred thousand Jordanian dinars shares of one Jordanian dinar each.”

It will read as:

“The Company’s capital: The Authorized, subscribed and paid-up capital of the company shall consist of JD (300) million (Three hundred million Jordanian dinars) divided into Three hundred million shares of one Jordanian dinar each.”

Please register or authorize your attendance at these two meetings by filling out the registration form and following the instructions through the electronic link (www.smartagm.ae), before the date specified for the two meetings mentioned above, noting that the documents related to the two meetings are published on the company’s website (www.jpmc.com.jo).

It is worth mentioning here that each shareholder shall have the right to ask questions and inquire online before the date set for the meeting via the above link. Answers will be sent accordingly in compliance with the provisions of Fifth Clause/c of the Procedures issued by HE Minister of Industry, Trade and Supply. A shareholder with at least 10% of the shares represented in the meeting shall have the right to ask questions and inquire during the meeting in compliance with Fifth Clause /i of said procedures.

With best regards

Chairman of the Board
Dr. Mohammad Thneibat